



Modern slavery is a crime that violates fundamental human rights.

It can take various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which seek to deprive a person of their liberty allowing them to be exploited for personal or commercial gain.

Laser Mechanical & Electrical Ltd operates a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all business activities and relationships.

Laser Mechanical & Electrical Ltd is also committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business and exercising robust due diligence to ensure compliance from all its partner organisations and suppliers.

In respect of supply chain, Laser Mechanical & Electrical Ltd seeks at all time to contract with like-minded suppliers who comply with employment legislation, the EU working time directive and to pay the minimum wage.

When undertaking due diligence, contract renewals or seeking new suppliers, a range of due diligence activities are undertaken with which to adequately assess whether a supplier is complying with the Modern Slavery Act 2015.

Where Laser Mechanical & Electrical Ltd is unable to satisfy itself that a supplier is not aligned to the Act, it will firstly work with that supplier to ensure compliance or failing that terminate the contract.


This policy has been approved & authorised by:

Name: Darren Riches

Position: Director

Date: 1st June 2020

Review Date: 1st June 2021

Signature: 

Employee Declaration

I the undersigned have read, understood, and will apply the contents of this document where applicable in my work for Laser Mechanical & Electrical Ltd. I have been given opportunity to question anything I do not understand. I sign as acceptance of the information detailed and I am fully aware of what is required of me as an employee of this company.

Sign: Print Date